

VISVA-BHARATI

SANTINIKETAN

ADVERTIZEMENT NO: 09/2012

Visva-Bharati, a Central University and an “institution of national importance”, invites applications for the following teaching posts:

PROFESSOR

1. Professor of Rabindra Sangit, Dep't of RMDD, Sangit-Bhavana
2. Professor of Manipuri Dance, Dep't of RMDD, Sangit-Bhavana
3. Professor of Agricultural Extension, Dep't of EES, PSB
4. Professor of Ancient Indian History, Culture & Archaeology, Dep't of AIHC & A, Vidya Bhavana
5. Professor of Chemistry, Dep't of Chemistry, Siksha-Bhavana (SC)
6. Professor of Chinese, Dep't of Chinese, Bhasha-Bhavana
7. Professor of Chinese, Dep't of Chinese, Bhasha-Bhavana.
8. Professor of Geography (Integrated Science Course), Dep't of Geography, Vidya-Bhavana (ST).
9. Professor of Indo -Tibetan Studies, Dep't of Indo Tibetan Studies, Bhasha Bhavana.
10. Professor of Journalism & Mass Communication, Centre for Journalism & Mass Communication.
11. Professor of Physics, Dep't of Physics, Siksha-Bhavana (SC).
12. Professor of Religion, Dep't of Philosophy & Comparative Religion, Vidya Bhavana.
13. Professor of Physical Education, Dep't of Physical Education, Vinaya Bhavana (SC).
14. Professor of Zoology, Dep't of Zoology, Siksha-Bhavana (ST).

ASSOCIATE PROFESSOR

15. Associate Professor of Adult Continuing Education and Extension, Rural Extension Centre, PSV.
16. Associate Professor of Agricultural Economics, Dep't of EES, PSB. ^(Lien)
17. Associate Professor of Horticulture, Dep't of CIHAB, PSB.
18. Associate Professor of Philosophy, Dep't of Philosophy & Comparative Religion, Vidya- Bhavana.
19. Associate Professor of Bengali, Dep't of Bengali, Vidya-Bhavana (ST).
20. Associate Professor of Chinese, Dep't of Chinese, Bhasha-Bhavana.
21. Associate Professor of Painting, Dep't of Painting, Kala-Bhavana (SC).
22. Associate Professor of Sculpture, Dep't of Sculpture, Kala-Bhavana (ST).
23. Associate Professor of Economics, Dep't of Economics, Vidya-Bhavana.
24. Associate Professor of English, Dep't of English & other Modern European Languages, Bhasha- Bhavana (SC).
25. Associate Professor of Environmental Studies Centre for Environmental Studies, Siksha-Bhavana.
26. Associate Professor of History, Dep't of History, Vidya-Bhavana (SC).
27. Associate Professor, Indira Gandhi Centre for National Integration.
28. Associate Professor of Japanese, Dep't of Japanese, Bhasha - Bhavana (SC).
29. Associate Professor of Odia, Dep't of Odia, Bhasha-Bhavana (SC).
30. Associate Professor of Odia, Dep't of Odia, Bhasha-Bhavana.
31. Associate Professor of Rabindra Sangit, Dep't of RMDD, Sangit-Bhavana.
32. Associate Professor of Zoology, Dep't of Zoology, Siksha- Bhavana.

ASSISTANT PROFESSOR

33. Assistant Professor of Genetics and Plant Breeding, Dep't of CIHAB, PSB (OBC) ^(Lien/permanent).
34. Assistant Professor of Drama and Theatre Arts, Dep't of RMDD, Sangit-Bhavana (OBC).
35. Assistant Professor of Rabindra Sangit, Dep't of RMDD, Sangit-Bhavana (OBC).
36. Assistant Professor of Classical Music (Sitar), Dep't of Classical Music, Sangit-Bhavana.
37. Assistant Professor of Manipuri Dance, Dep't of RMDD, Sangit-Bhavana (ST).
38. Assistant Professor of Rabindra Sangit, Dep't of RMDD, Sangit-Bhavana (OBC).
39. Assistant Professor of Rabindra Sangit, Dep't of RMDD, Sangit-Bhavana.
40. Assistant Professor of Adult and Continuing Education & Extension, Rural Extension Centre, PSV (OBC).
41. Assistant Professor of Agricultural Economics, Dep't of EES, Palli Siksha Bhavana (ST).
42. Assistant Professor of Botany, Dep't of Botany, Siksha- Bhavana (OBC)
43. Assistant Professor of Economics, Dep't of Economics, Vidya-Bhavana (OBC).
44. Assistant Professor of Economics, Dep't of Economics, Vidya-Bhavana.
45. Assistant Professor of English, Dep't of English and other Modern European Languages, Bhasha Bhavana (SC).
46. Assistant Professor of Japanese, Dep't of Japanese, Bhasha-Bhavana.
47. Assistant Professor of Japanese, Dep't of Japanese, Bhasha-Bhavana (OBC).
48. Assistant Professor of Mathematics, Dep't of Mathematics, Siksha-Bhavana (OBC).
49. Assistant Professor, Palli Charcha Kendra, PSV (SC).
50. Assistant Professor of Physics, Dep't of Physics, Siksha Bhavana.
51. Assistant Professor of Physical Education, Palli Siksha Bhavana.
52. Assistant Professor of Rural Development, Palli Charcha Kendra, PSV (OBC) (PH).
53. Assistant Professor of Social Work, Dep't of Social Work, PSV (OBC).
54. Assistant Professor of Social Work, Dep't of Social Work, PSV.
55. Assistant Professor of Indo-Tibetan Studies, Dep't of Indo-Tibetan Studies, Bhasha Bhavana.

ASSISTANT LECTURER AND OTHERS

56. Adhyapika (Lady in charge), Mrinalini Ananda Pathasala (OBC)
57. Assistant Lecturer (A), Mathematics, Patha Bhavana (ST)
58. Assistant Lecturer (A), Political Science, Siksha Satra (OBC)
59. Assistant Lecturer, (A) English, Patha Bhavana
60. Assistant Lecturer, (A) Chemistry, Patha Bhavana
61. Assistant Lecturer, (A) Life Science, Patha Bhavana
62. Assistant Lecturer, (A) Life Science, Patha Bhavana (OBC)
63. Assistant Lecturer(B) (In-charge, Santosh Pathasala), Siksha Satra
64. Assistant Lecturer(B), Mathematics, Patha Bhavana(ST)
65. Assistant Lecturer,(B) Mathematics, Patha Bhavana(OBC)
66. Assistant Lecturer(C), Bengali, Siksha Satra (OBC)
67. Assistant Lecturer(C), English, Siksha Satra
68. Assistant Lecturer(C), Mathematics, Siksha Satra (OBC)
69. Assistant Lecturer(C), Mrinalini Ananda Pathasala, Patha Bhavana (female).

Note: ^(Lien/permanent) *denotes lien vacancy, likely to be permanent.*

Pay Scales:

Professor : PB-4, Rs. 37,400-67,000 with AGP Rs.10000
 Associate Professor: PB-4, Rs. 37,400-67,000 with AGP Rs.9000.
 Assistant Professor: PB-3, Rs. 15,600-39,100 with AGP Rs.6000.
 Adhyapika (Lady in charge), Mrinalini Ananda Pathasala: PB-3, Rs. 15,600-39,100 with Grade Pay Rs.5400.
 Assistant Lecturer (A): PB-2, Rs. 9,300-34,800 with Grade Pay Rs. 4800.
 Assistant Lecturer (B): PB-2, Rs. 9,300-34,800 with Grade Pay Rs. 4600.
 Assistant Lecturer (C): PB-2, Rs. 9,300-34,800 with Grade Pay Rs. 4200.

Allowances/benefits:

CDA, HRA, NPS or GPF-cum-Gratuity-cum-Pension, GSLI, re-imbusement of medical expenses for self & dependants, LTC for self & dependants, Children's Education Allowance, Transport/ Conveyance Allowance etc, according to Gov't of India / UGC / Visva-Bharati rules/ orders etc, as applicable.

Age limit (Relaxable on recommendation of selection committee):

Professor: 45 years
 Associate Professor and Assistant Lecturer (A): 40 years
 Assistant Professor, Assistant Lecturer (B) and Adhyapika (Lady in charge), Mrinalini Ananda Pathasala: 35 yrs
 Assistant Lecturer(C): 30 yrs

Qualifications:**Essential qualification for sl. no. 1 & 2**

An eminent scholar with a doctoral degree and actively engaged in research with ten years of experience in teaching in University/College and/or research at the University /National level institutions including experience of guiding research at doctoral level with outstanding performing achievements in the field of specialization.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- (a) 'A' grade artist of AIR/TV;
- (b) Twelve years of outstanding performing achievements in the field of specialization;
- (c) Significant contributions in the field of specializations and ability to guide research;
- (d) Participation in National/ International Seminars/ Conferences/ Workshops and/ or recipient of National/International Awards/Fellowships; and
- (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Desirable Qualification for Sl. No. 2

Sound knowledge of Manipuri Rasa, Laiharouba & traditional folk dances of Manipur.

Essential Qualification for Sl. No. 3 to 14

A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned /allied/ relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

(iv) A minimum score of 400 points as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per UGC norms. ##

OR

B. An outstanding professional**, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

Additional qualification for Sl. No. 3

Basic degree in Agriculture followed by post-graduate and also doctoral degrees in Agricultural Extension with 10 years experience of teaching at post-graduate level at an Agricultural Institute/ University.

Desirable qualification for Sl. No. 3

1. Specialisation in agricultural communication/ extension teaching methods or extension administration.
2. Ten years' experience in organising and supervising field work in Agriculture.
3. Experience in inter-disciplinary research and/or extension.

Additional Qualification for Sl. No. 4

M.A. in Ancient Indian History, Culture and Archaeology.

Desirable Qualification for Sl. No. 4

Specialization in Religious History of Early India.

Additional Qualification for Sl. No. 5

Specialization in Inorganic Chemistry

Additional Qualification for Sl. No. 6

Specialization in Modern Chinese Language.

Additional Qualification for Sl. No. 7

Specialization in contemporary Chinese affairs with good proficiency in modern Chinese language.

Additional Qualification for Sl. No. 10

At least ten years' experience in practical Journalism in Class -1 media house of India/ abroad.

Desirable Qualification for Sl. No. 10

At least ten years' experience in the field of Mass Communication particularly in rural communication with evidence of published book(s) & paper(s) of high standard.

Additional Qualification for Sl. No. 12

M.A. in Philosophy/ Comparative Religion/ Religious Studies/ other areas of Social Sciences relevant to the study of Religions.

ASSOCIATE PROFESSOR**Essential Qualification for Sl. No. 15 to 20, 23 to 30 & 32**

- i. Good academic record* as defined by the University with a Ph.D. degree in concerned/ allied/ relevant discipline.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed). *(Note: for serial no 15: Master's Degree in Rural Development/ Social Work/Adult Education), (Note: for serial no 27: Masters Degree in Humanities/ Social Sciences/ Languages/ Fine Arts/ Performing Arts/ Music or allied subjects.)*
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score (300 points) as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per UGC regulations. ##

Essential Qualification for Sl. No. 21 & 22

- i. Good academic record* as defined by the University with doctoral degree, with performing ability of high professional standard.
- ii. Eight years of experience of teaching in a University / College and/ or research in University / national level institutions excluding the period spent for the research degree of M.Phil./ Ph. D.
- iii. Significant contributions to knowledge in the subject concerned as evidenced by quality of publications.
- iv. Contributions to educational innovation such as: designing new courses and/ or curricula and/or outstanding performing achievements in the field of specializations.

OR

A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

1. A recognized artist of his/her own discipline;
2. Eight years of outstanding performing achievements in the field of specialization;
3. Experience in designing of new courses and /or curricula;
4. Participation in Seminars/Conferences in reputed institutions; and
5. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Essential Qualification for Sl. No. 31

- i. Good academic record* as defined by the University with doctoral degree, with performing ability of high professional standard.
- ii. Eight years' experience of teaching at University/ College level and/or research in University/national level institutions excluding the period spent for obtaining research degree.
- iii. Significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.
- iv. Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- (a) 'A' grade artist of AIR/TV;
- (b) Eight years of outstanding performing achievements in the field of specialization;
- (c) Experience in designing of new courses and /or curricula;
- (d) Participation in Seminars/Conferences in reputed institutions; and
- (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Desirable Qualification for Sl. No. 15

- 1) Experience in teaching and guiding research in the field of rural education, rural development and community work.
- 2) Organising Seminar/Conference/Workshop in Adult Continuing Extension/Community/Non Formal Education/Rural Extension/Community Development.
- 3) Experience in formulating, imparting evaluation monitoring of different project/schemes as well as conducting or organising of self financing courses.

Additional Qualification for Sl. No. 16

Basic degree in Agriculture followed by Masters Degree in Agricultural Economics

Additional Qualification for Sl. No. 17

Basic Degree in Agriculture / Horticulture followed by Masters Degree in Horticulture.

Desirable Qualification for Sl. No. 17

Specialization in Pomology / Fruit Science.

Desirable Qualification for Sl. No. 18

- a) Ability to teach textual materials in any branch of Indian Philosophy.
- b) Specialisation in any area of Contemporary Western Philosophy.

Additional Qualification for Sl. No. 20

Specialization in Chinese literature with good proficiency in classical Chinese / specialization in Modern Journalistic Chinese.

Desirable Qualification for Sl. No. 21

- 1) Five years of outstanding performing achievements in the field of specialization (Painting).
- 2) Experience of designing new courses and/or curricula.
- 3) Participation in seminars/conferences in reputed institutions.
- 4) Ability to explain discourses in Art History and theoretical knowledge of art movements.

Desirable Qualification for Sl. No. 25

Ph.D Degree in Environmental Studies/ Chemistry/ Physics/ Earth Sciences with specialization in Environmental Chemistry/ Environmental Physics as evidenced by publications in peer-reviewed journals.

Additional Qualification for Sl. No. 26

Specialization in Modern Indian History.

Desirable Qualification for Sl. No. 27

Demonstrated research/ teaching experience on National Integration (such as books, monographs and journal publications) and capable of conducting seminar, conference, workshop and project publications.

Desirable Qualification for Sl. No. 31

1. Sound knowledge about the life and works of Rabindranath Tagore including musical works.
2. Well acquainted and well versed with the functions, festivals and activities of Santiniketan asrama.
3. Sound knowledge of History and Theory of Rabindra Sangit, allied Classical Music, ability to read and write notations thoroughly.
4. Well versed in various styles of Rabindra Sangit.

Additional Qualification for Sl. No. 32

Specialization in Animal Physiology.

ASSISTANT PROFESSOR**Essential Qualification for Sl. No. 34**

- i. Good academic record* as defined by the University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at Master's Degree level in the relevant subject or an equivalent degree from an Indian/ Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC. However, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.
- iii. Without prejudice to above, NET/SLET/SET shall not be required for Masters Programmes in such disciplines also for which NET/SLET/SET is not conducted.

OR

A traditional and professional artist with highly commendable professional achievement in concerned subject, who should be or have:

1. A professional artist with first class degree/ diploma from National School of Drama or any such approved institution in India or abroad;
2. Five years of regular acclaimed performance in regional/ national/ international stage with evidence; and
3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in said discipline.

Essential Qualification for Sl. No. 35 to 39

- i. Good academic record* as defined by the University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at Master's Degree level in relevant subject or an equivalent degree from an Indian/ Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clauses

(i) and (ii) to Clause 4.4.2.1 of UGC Regulation-2010, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges /Institutions.

iii. NET/SLET/SET shall not be required for Masters Programmes in such disciplines also for which NET/SLET/SET is not conducted.

OR

A traditional and professional artist with highly commendable professional achievement in the concerned subject, who should have:

- (a) Studied under noted/ reputed traditional masters and has thorough knowledge to explain the subject concerned;
- (b) A high grade artist of AIR/ TV; and
- (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Desirable Qualification for Sl. No. 34

1. Post graduation degree in Drama including Dramaturgy.
2. Ability and adequate knowledge to teach and or deal with play- analysis and criticism (Eastern and Western), vocal and physical acting, expression, actor's preparation and actor's note-book.
3. Sound knowledge and experience in Tagore's Drama and Dramaturgy including the play-production style of Santiniketan, published work on the same.
4. Well - versed in voice-production, elocution, Bengali-Chhanda, Rasa etc.
5. Well acquainted and well-versed with 'functions-festivals' and cultural heritage of Visva-Bharati as well as Santiniketan ashrama.
6. Minimum 5(five) years of regular acclaimed performance in regional/ national/ international stage with evidence.
7. The candidate should have research experience in Tagore's Drama and Dramaturgy and published work on it.

Desirable Qualification for Sl. No. 35

1. Sound knowledge about the life and works of Rabindranath Tagore including his musical works.
2. Well acquainted and well versed with the functions, festivals and activities of Santiniketan ashrama.
3. A traditional or professional artist with highly commendable professional achievement in the subject concerned with sound knowledge of History and Theory of Rabindra Sangit, allied Classical Music, Aesthetics and ability to read and write notations thoroughly and ability to teach Rabindranath's Geetnatyas, Nrityanatyas.

Desirable Qualification for Sl. No. 36

Sound knowledge of history and theory of Hindustani classical music. Ability to train students for composite programmes.

Desirable Qualification for Sl. No. 38 & 39

1. Sound knowledge about the life and works of Rabindranath Tagore including his musical works.
2. Well acquainted and well versed with the functions, festivals and activities of Santiniketan asrama.
3. A traditional or professional artist with highly commendable professional achievement in the subject concerned with sound knowledge of History and Theory of Rabindra Sangit, allied Classical Music, Asthetics and ability to read and write notations thoroughly and ability to teach Rabindranath's Geetnatyas, Nrityanatyas.
4. Sound knowledge of Tagore's thoughts on music and ability to teach Aesthetics with good number of publications in reputed books/ journals.

Essential Qualification for Sl. No. 33, 40 to 55

i. Good academic record* as defined by the university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii. Besides fulfilling the above qualifications, the candidate must have cleared National Eligibility Test (NET) conducted by UGC, CSIR or similar test accredited by UGC, like SLET/SET.

iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to Clause 4.4.1 of UGC Regulation-2010, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

iv. NET/SLET/SET shall not be required for Masters Programmes in such disciplines also for which NET/SLET/SET is not conducted.

Additional Qualification for Sl. No. 33

Basic degree in Agriculture followed by Masters Degree in Genetics and / or Plant Breeding or Molecular Biology and/ or Plant/ Agriculture Biotechnology.

Desirable Qualification for Sl. No. 33

Applicant should have interest in teaching emerging areas of plant breeding and multidisciplinary course of the concerned subject.

Additional Qualification for Sl. No. 40

Master's Degree in Rural Development / Social Work/ Adult Education.

Desirable Qualification for Sl. No. 40

Three years experience of field / research work in any reputed organization on the above subjects/ areas, with sufficient exposure in the areas of Adult and Continuing Education, Extension Education / Rural Development and Community Development.

Additional Qualification for Sl. No. 41

Bachelors Degree in Agriculture followed by Master's Degree in Agricultural Economics.

Additional Qualification for Sl. No. 42

Specialization in Cytology and Genetics.

Additional Qualification for Sl. No. 44

Specialization in Indian Political Thought / Political Theory / Indian Political Economy.

Additional Qualification for Sl. No. 48

Specialization in Geometry/ Number Theory/ Stochastic Process/ Mathematical Logic/ Graph Theory.

Additional Qualification for Sl. No. 50

Specialization in Nuclear Physics.

Essential Qualification for Sl. No. 56

- i) Good academic record with 55% marks at post graduate level.
- ii) Training in Pre-Primary / Nursery / Kindergarten / Montessori/ Infant school education.
- iii) At least 1(one) year administrative experience in running a recognized Pre Primary / Nursery / Kindergarten / Montessori/ Infant school.

Essential Qualification for Sl. No. 57 to 62

- a) Masters Degree in the relevant subject from a recognized University with at least 50% marks in aggregate.
- b) B.Ed or equivalent degree.

Essential Qualification for Sl. No. 63 to 65

- a) Minimum second class Bachelors Degree with at least 50% marks in Elective/ Honours in concerned subject.
- b) B.Ed or equivalent degree.

Essential Qualification for Sl. No. 66 to 68

- a) Senior Secondary (Class XII) with 50% marks with Bengali/ English/ Mathematics (respectively) as one of the subjects.
- b) JBT or equivalent after Senior Secondary.

Essential Qualification for Sl. No. 69

- a) Senior Secondary (Class XII) with 50% marks.
- b) JBT or equivalent after Senior Secondary.

Desirable Qualification for Sl. No. 69

Proficiency in Music. (Supporting documents should be attached)

General Conditions for these Recruitments:

1. * **“Good academic record”** shall mean “securing on an average, at least 55% marks in all examinations taken together prior to Master’s degree viz Secondary (class X), Higher Secondary (10 + 2) or equivalent and Honours degree stage. However, 55% marks at Master’s degree level are mandatory as per UGC norms”.
2. ** A person shall be treated to be “an outstanding professional” subject to satisfaction of following criteria:
 - a. He/ she must be recipient of National/International Awards/Fellowships.
 - b. He/ she must have participated in National/ International Seminars/ Conferences/ Workshops.
 - c. He/she must have significant contributions to the fields of research and development.
 - d. He/she must have twelve years of outstanding performing achievement in relevant field.
 - e. He/she must have the ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach.
3. ## UGC norms regarding Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) will be available along with application form. Candidates shall provide total scores in the appropriate portions of the application form.

4. Visva-Bharati reserves the right not to fill up the vacancies if circumstances so warrant. Selection for the posts may not be confined to candidates who apply formally.
5. Candidates must fulfil essential qualification/ experience on the date of application. All educational qualifications must have been obtained from recognized University/Institute only.
6. Essential qualification/ experience prescribed are the minimum and mere possession of them will not entitle an applicant to be called in for interview. If the number of applications received is large and it is not convenient for the University to interview all applicants, the number of candidates shortlisted for interview may be subjected to a reasonable limit based on qualification and experience.
7. Qualification and experience may be relaxed at the discretion of the University. Relaxation in age and percentage of marks will be allowed as per relevant rules/orders, to candidates belonging to reserved categories. 5% relaxation in marks (from 55% to 50%) may be provided to Ph.D. Degree holders, who obtained Master's Degree prior to 19 September, 1991.
8. Selection/ appointment/ employment will be subject to fulfilment of required qualification, experience etc as also to verification of testimonials, antecedents and past service. If it is found at any stage that any information has been suppressed or wrongly/ falsely provided or any fraud has been committed, the application/ appointment/ employment of the concerned applicant will be rejected/ cancelled/ terminated summarily.
9. Applicants selected for appointment may be required to go through police verification before or after joining.
10. Appointees shall reside within the territorial jurisdiction of the University as declared in Visva-Bharati Act, 1951.

Availability of Application Forms:

a) By post: Will be made available if written request (to **Registrar's Office, Visva-Bharati, P.O.-Santiniketan, Pin-731235**) is sent along with: (i) a self addressed & stamped (Rs 15) envelope (size: 11 cm X 26 cm) & (ii) prescribed application fee in the form of a/c payee Demand Draft drawn on **State Bank of India, Santiniketan branch (2121)** in favour of **Accounts Officer, Visva-Bharati.** *

b) By hand: Available from same office, on submission of Cash Coupon of required value purchased from **Cash Section, Accounts Office, and Santiniketan** of the University.

c) From website: Can be downloaded from University website (www.visva-bharati.ac.in).

* Note: IPO/M O / e-transfer/ CRFS/ postage stamp/ revenue stamp etc will not be accepted.

Forms by post & by hand will be available only after 20th July 2012. However, forms will be available in the website from today itself.

Application fee (non refundable):

- a) For posts with AGP of Rs 9000 and above: Rs. 800/-
- b) For posts with AGP/GP of Rs 6000 and 5400 : Rs. 400/-
- c) For posts with GP of Rs 4800, 4600 and 4200: Rs. 300/-

SC/ST candidates shall pay only 25% of the above application fee. Physically handicapped candidates (handicapped 40% or above) are exempted from paying fee. Attested copy of certificate issued by appropriate authority is to be submitted for such concession/ exemption.

Submission, attestation, last date & other information:

1. Duly filled-in original application form (ii) 12(twelve) photo copies of filled-in form, (iii) one set of attested photo-copies of mark-sheets, certificates & other testimonials, (iv) two recent passport size photographs* with applicant's full signature at the bottom), (v) Demand Draft of required value towards application fee (in case form is downloaded from website), shall be sent to **Registrar's Office, Visva-Bharati, P.O.-Santiniketan, Pin- 731235 (W.B).**

*Non- returnable.

2. Application sent by post/ courier must be super scribed with adv't number and name of post. Separate application must be made for each post.
3. Attestation can be done by a Gazetted/ Group-A Officer of Gov't **or** Dean/ Director/ Proctor/ Registrar/ Finance Officer/ Controller of Exams/ H-o-D/ Professor/ Associate Professor/ Assistant Professor/ Deputy Registrar/ Group-A officer of a recognized University **or** Principal/ H-o-D of an affiliated and Gov't sponsored/aided college **or** Principal/ Headmaster of an affiliated and Gov't sponsored/ aided high school.
4. Candidates already in employment of Gov't / autonomous body/ University/other Gov't funded bodies shall apply through proper channel (**or** submit formal 'No Objection Certificate' during interview, if called for). They may however send an advance copy of the application.
5. Counting of past service will not be allowed if application is not received through proper channel or release order, last pay certificate etc, are not submitted at the time of joining Visva-Bharati's service, if appointed.
6. Application incomplete in any respect will be rejected without any reference. Canvassing in any form is strictly forbidden.
7. Applicants are advised to read the advertisement very carefully and to ensure that they fulfil required qualification/ experience.

Last date for submission of filled-in form: 25 August 2012 (before 5.00 p.m.)

Sd/-

Dr (Col) M.M Mitra

Registrar

Visva-Bharati

Santiniketan

Date: 07.07.2012

Website: www.visva-bharati.ac.in

Wednesdays are weekly holidays in Visva-Bharati.

For queries, contact 03463-262751 to 56 (ext'n 373/437/493), 03463-261861/261710