

COTTON COLLEGE STATE UNIVERSITY

College Hostel road, Panbazar, Guwahati- 781001, Assam, India

Advertisement no: CCSU/ACAD/02/2013

Applications are invited from Indian nationals, committed to the highest standards of research and teaching, building up a vibrant academic ambience by pushing the frontiers of knowledge and using innovative pedagogic techniques, for the posts of 64 Assistant Professors and 27 Associate Professors in various Departments in the Faculties of Physical, Chemical and Mathematical Sciences; Life Sciences; Earth Sciences; Human and Social Sciences; and Languages, Literature and Linguistics.

Sl. No.	SUBJECT	POSTS	
		ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR
1	Anthropology	1 UR, 1 ST(H)	1 OBC/MOBC
2	Archaeology	1 UR, 1 ST(P)	1 OBC/MOBC
3	Assamese	2 UR, 1 SC	1 UR
4	Bengali	1 UR, 1 OBC/MOBC	1 OBC/MOBC
5	Botany	2 UR, 1 OBC/MOBC	1 UR
6	Chemistry	2 UR, 1 OBC/MOBC	1 UR
7	Computer Sc & IT	1 UR, 1 OBC/MOBC, 1 ST(P)	1 UR
8	Economics	1 UR, 1 ST(P)	1 OBC/MOBC
9	Education	1 UR, 1 OBC/MOBC	1 ST(P)
10	English	2 UR, 1 OBC/MOBC	1 UR
11	Environmental Biology & Wildlife Sciences	2 UR, 1 OBC/MOBC	1 UR
12	Geography	1 UR, 1 ST(P)	1 OBC/MOBC
13	Geology	1 UR, 1 OBC/MOBC	1 ST(P)
14	Hindi	1 UR, 1 SC	1 SC
15	History	1 UR, 1 ST(H)	1 UR
16	Islamic Studies (Arabic & Persian)	1 UR, 1 OBC/MOBC	1 OBC/MOBC
17	Mathematics	1 UR, 2 OBC/MOBC	1 UR
18	Molecular Biology & Biotech	2 UR, 1 OBC/MOBC	1 UR, 1 ST(P)
19	Philosophy	1 UR, 1 ST(P)	1 SC
20	Physics	2 UR, 1 OBC/MOBC	1 UR
21	Political Science	1 UR, 1 SC	1 ST (H)
22	Psychology	1 UR, 1 OBC/MOBC, 1 ST(H)	1 UR
23	Sanskrit	1 UR, 1 OBC/MOBC	1 OBC/MOBC
24	Sociology	1 UR, 1 ST(P), 1 SC	1 UR
25	Statistics	1 UR, 1 OBC/MOBC	1 UR
26	Zoology	2 UR, 1 OBC/MOBC	1 UR

i) ASSISTANT PROFESSOR

Essential Qualifications

1. Good academic record with at least 55 per cent of marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in a relevant subject from an Indian university, or an equivalent degree from an accredited foreign university. Candidates are expected to have at least 50% marks at the Graduate level.
2. Must have cleared the National Eligibility Test (NET) conducted by UGC, CSIR or a similar test accredited by UGC like SLET/SET. However, (i) candidates who have been awarded a PhD degree in accordance with the UGC (Minimum Standards and Procedure for award of PhD Degree) Regulations, 2009, or its equivalent from universities outside India shall be exempted from the requirement. (ii) NET/SLET/SET shall not be required for such Masters' Programmes in disciplines for which NET/SLET/SET is not conducted.

A relaxation of 5 per cent of marks may be provided at the Graduate and Master's Level for the Scheduled Caste (SC), Scheduled Tribe Hills ST(H), Scheduled Tribe Plains ST(P), and differently abled (Persons with disabilities or PWD, namely physically and/or visually disabled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55 per cent of marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5 per cent of marks to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures. A relaxation of 5 per cent may be provided, from 55 per cent to 50 per cent of the marks to PhD degree holders, who have obtained their Master's Degree prior to 19th September 1991.

For details of essential qualifications and other requirements please see "UGC Regulations No. F.3-1/2009 dt. 30.06.2010 as notified by the Gazette of India dated 18.09.2010" and as amended from time to time (Please visit the UGC website www.ugc.ac.in for details).

3. Candidates should preferably be between 21 and 38 years of age on 1st January, 2014.

Scale of Pay

Assistant Professor: Pay Band (PB-3) of Rs 15600-39100, AGP Rs 6000, and admissible allowances as per State Government rules.

ii) ASSOCIATE PROFESSOR

Essential Qualifications

1. Good academic record with a PhD degree in the concerned/allied/ relevant discipline.
2. A Master's degree with at least 55 per cent of marks (or an equivalent grade in a point scale wherever a grading system is followed).
3. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of an Assistant Professor in a university, college or accredited research institution/

industry excluding the period of PhD research with evidence of published work and a minimum of 5 (five) publications as books and/or research/policy papers.

4. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.

5. A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS).

For details of essential qualifications and other requirements please see "UGC Regulations No. F.3-1/2009 dt. 30.06.2010 as notified by the Gazette of India dated 18.09.2010" as amended from time to time (Please visit the UGC website www.ugc.ac.in for details).

6. Candidates should be below 55 years of age on 1st January, 2014.

Scale of Pay

Associate Professor: Pay Band (PB-4) of Rs 37400-67000, AGP Rs 9000, and admissible allowances as per State Government rules.

GENERAL ITEMS

Direct recruitments to the faculty positions in the University shall be on the basis of merit via all-India advertisements, and selections by duly constituted Screening and Selection Committees as per UGC guidelines, the Cotton College State University Act, and State Government orders and norms issued from time to time.

Recruitments may also be made keeping specializations in the different subjects in mind. For this round of selections, the best candidate in either Arabic or Persian will be considered for the Department of Islamic Studies.

Appointments to reserved category posts will be made as per State Government norms and orders depending on availability of suitable candidates. Appointments of differently abled persons will also be as per State Government norms and orders (3 per cent of the posts: 2 Assistant Professors and 1 Associate Professor) depending on availability of suitable candidates. Candidates with at least 40 per cent disability orthopedically will be considered for the science streams while those with at least 40 per cent disability either orthopedically or visually will be considered for the arts and humanities streams. Thirty per cent of the appointments (one in every three) will be for women as per State Government norms and orders.

Candidates from reserved categories must submit self-attested copies of the relevant certificates issued by the appropriate Government authority, along with their application forms.

All degrees of candidates must be from recognized Boards/Councils and Universities/Institutions as the case may be.

The Cotton College State University reserves the right to:

- a) invite promising persons for the selection process who may not have applied as per this announcement (i.e. selection process may not be confined to only those who formally apply);

- b) withdraw any advertised post at any time without assigning any reason;
- c) either fill or not fill any post, and its decision in this regard shall be final (the University reserves the right not to fill any of the advertised posts);
- d) appoint a candidate who may be on deputation/lien from a reputed educational / research institution;
- e) shortlist a limited number of candidates for seminars/colloquia/presentations and personal interviews for any post, although a much larger number may satisfy the minimum criteria (mere fulfilment of minimum criteria will NOT entitle a candidate to be called for interviews and presentations of seminars/colloquia etc, as part of the selection process;
- f) disqualify any candidate who attempts to lobby or canvass to influence the selection process;
- g) modify/cancel/withdraw any communication made to the candidate(s) at any stage, even after appointment, if this has been the result of some inadvertent mistake either in the advertisement or the recruitment process which may have been detected at a later stage;
- h) disqualify any candidate who may have been shortlisted based on wrong information provided by the candidate. Persons who may be selected/appointed based on wrong information supplied by the candidate may be terminated at any stage;
- i) relax stipulations in respect of experience and age in case of exceptionally brilliant candidates on the recommendation of the Screening and Selection Committees.

For the posts of Assistant Professor, the Screening Committee will give a weightage of 30 per cent for academic career, 30 per cent for teaching and research experience and 40 per cent for research contributions. The Selection Committee will in addition give 20 per cent weightage for performance in the interview, 20 per cent weightage for seminar/colloquium/classroom presentation, 10 per cent for confidential assessments, and the remaining 50 per cent for academic career, teaching and research experience and research contribution in the same ratio as above.

The University may also seek confidential assessments from academics other than those given by the candidate.

These criteria will also be applicable for posts of Associate Professor, except that candidates must also satisfy the minimum number of API points as stipulated by the University Grants Commission.

Please visit the UGC website (www.ugc.ac.in) for norms and rules for estimation of API. These must be done as per the UGC Notifications F.1-3/2009 of 30th June 2010, and as notified in the Government of India Gazette on 18th September 2010, and as amended in 2013 (F.1-2/2009(EC/PS) V(i) Vol-II dated 13th June 2013.

Persons who are currently employed must get the 'No Objection Certificate' from their current employer signed along with their application, without which their application will not be considered further.

Applications must be filled up in the prescribed form. Please download the form and fill it carefully and correctly. An application with incomplete documentation or incorrect information is liable to be summarily rejected. Please use extra sheets if necessary.

Candidates applying for both Assistant Professorship and Associate Professorship must submit two different applications.

Candidates applying for more than one Department must submit a separate application for each Department.

Application forms may also be obtained from the administrative office of Cotton College State University, College Hostel Road, Panbazar, Guwahati 781 001, Assam, India. You may collect it or write to the Registrar.

All documents can be self attested. The University shall process the applications entirely on the basis of information/documents supplied by the candidates. In case the information/documents is/are found to be false/incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate, and the application could be summarily rejected without any refund of fees.

The University will verify the antecedents and documents of the candidates at the time of interview and also at the time of appointment or during the tenure of service. If at any time it is detected that the documents submitted by a candidate are false or the candidate has suppressed relevant information, then he/she will be denied the opportunity to go through the selection process or, if in service, terminated from service without prejudice to any other action taken by the University.

Applications received on or before the last date will be given full consideration. Applications received after the last date may be rejected. Each submitted application must be accompanied by a bank draft of Rs. 1000/- only by General or Unreserved/OBC/MOBC candidates and Rs. 500/- only by SC/ST(P)/ST(H) candidates.

The University will not be responsible for either non-receipt of application sent by a candidate or delay in receiving the application sent by a candidate, on any account.

The decision of the University authorities during the different stages of the selection process will be final and binding.

Selected candidates will be governed by the new Pension Rules, 2005, of the Government of Assam, as modified from time to time.

If any selected candidate joins on deputation/lien from another educational/research organization, government organization, or public sector undertaking, standard Government norms and Cotton College State University Rules and Regulations in this regard will be applicable.

All selected candidates will be on probation for a period of one year; their performance will be assessed before the probationary period is over, after which they could be confirmed, terminated or their probationary period extended for a period of another year, if found necessary. For exceptional candidates, the probationary period may also be waived. If found necessary, an assessment of the performance of a candidate may also be held at any time during the period of probation. These will be guided by Cotton College State University rules as framed and/or amended from time to time.

Any addendum / dedendum /corrigendum will be posted only on the website of the University (www.ccsu.ac.in)

Applications once submitted will not be allowed to be withdrawn, and the fee once paid will not be refunded in any case, and will also not be held in reserve for any other future recruitment or selection process.

Candidates who would like to visit Cotton College State University to see the place, interact academically, give a seminar or colloquium, and clarify possible administrative and logistic issues are welcome to do so. However, canvassing in any form will automatically disqualify a candidate.

You may also send your queries to the Vice Chancellor at vc@ccsu.ac.in

All completed applications must be sent to the **Vice Chancellor, Cotton College State University, College Hostel Road, Panbazar, Guwahati 781 001, Assam, India**. Please indicate the position and the department you have applied for on the cover of the envelope.

You are advised to send these by speed-post or courier from within the country, or an international courier service from outside the country. The University will not be responsible for any loss or delay in receipt of application material.

The University will acknowledge receipt of each application form by *e-mail*.

The last date for receipt of application forms is January 31st, 2014.

HOW TO APPLY

Step 1:

Application forms can be obtained either from the University Office (*Address: Cotton College State University (CCSU) office, College Hostel road, Panbazar, Guwahati-781001*) on all working days (Between 1000hrs and 1700hrs) or by writing to the Registrar, Cotton College State University for a copy of the form enclosing a self addressed postage paid strong envelope (of A4 size, cloth backed) OR can be downloaded from the University website. The filled in application form, along with relevant documents and the requisite fee (as stated under) in the form of **Demand draft payable to 'Cotton College State University' at Guwahati, should reach the CCSU office by 31st of January, 2014.**

Rs. 1000/-per application for General or Unreserved/OBC/MOBC

Rs. 500/- per application for SC/ST(P)/ST(H)/PWD

*For applicants from outside India, the application fee may be sent via *SWIFT transfer*. Our details are as follows:

Amount: Equivalent of Rs.1000/- INR in respective currency.

Account name: **Cotton College State University**

Beneficiary address: **Opposite KKH Hostel, College Hostel road, Panbazar, Guwahati 7810001, Assam, India**

Name of the Bank: **State Bank of India**

Branch Address: **Guwahati**

Account number: 32415317091

SWIFT code: SBININBB159

Step2:

The filled up application form should be attached with self attested copies of all certificates and relevant documents. It should be accompanied by a covering letter mentioning the post applied for along with the list of documents enclosed.

Step3:

All completed applications must be sent to the **Vice Chancellor, Cotton College State University, College Hostel Road, Panbazar, Guwahati 781 001, Assam, India**. Please indicate the position and the department you have applied for on the cover of the envelope.

Sd/- Registrar