



TATA INSTITUTE OF SOCIAL SCIENCES
V.N. Purav Marg, Deonar, Mumbai 400 088
 (A Deemed University under Section 3 of the UGC Act, 1956)

ADVT. REF. NO.TISS/ACADEMIC/JAN./2013

The Tata Institute of Social Sciences (TISS) was established in 1936 and is a deemed university fully funded by the University Grants Commission, Government of India. TISS offers 39 Master's Degree programmes from its Mumbai, Tuljapur, Guwahati and Hyderabad Campuses for the 2013-2015 batch. Masters' programmes in a range of socially relevant inter-disciplinary areas of Social Work, Social Sciences, Health, Management, Labour Studies and Habitat Studies. It has a strong M. Phil. and Ph. D. programme. A high degree of freedom and autonomy shape the positive work ethos and creativity in the Institute facilitating strong linkages between education, research, field action and dissemination. The institute provides significant space and resources for basic and policy research; and has research collaboration with some of the best universities and institutions across all continents.

The TISS offers a very challenging but fulfilling academic environment and opportunity to scholars committed to creating a Just Society through education, generation of knowledge and field action, and invites interested scholars in Social Sciences and allied disciplines located within and outside India to apply for faculty positions in its schools and centres.

TISS has vacancies in the following Schools, Centres and Campuses:

- A. School of Social Work, Mumbai Campus.**
- B. School of Health Systems Studies, Mumbai Campus.**
- C. School of Habitat Studies, Mumbai Campus.**
- D. School for Media & Cultural Studies, Mumbai Campus.**
- E. School of Development Studies, Mumbai Campus.**
- F. Positions to work in North Eastern Region.**
- G. Nodal Centre of Excellence for Human Rights Education.**
- H. Centre for Study of Social Exclusion and Inclusive Policies.**
- I. Advanced Centre for Women's Studies.**
- J. Sir Dorabji Tata Memorial Library.**

NAME OF POST	SC	ST	OBC	OPEN	TOTAL
Professor	2	1	0	4	7
Associate Professor	4	2	0	5	11
Assistant Professor	2	1	3	3	9
Librarian	0	0	0	1	1
Dy. Librarian, Tuljapur Campus	0	0	0	1	1
Information Scientist	1	0	0	0	1
Research Associate	0	0	1	2	3
TOTAL	9	4	4	16	33

ESSENTIAL QUALIFICATION/EXPERIENCE COMMON FOR POSITIONS MENTIONED BELOW. (SPECIFIC QUALIFICATION/EXPERIENCE FOR EACH SCHOOL/CENTRE IS STATED SEPERATELY AGAINST EACH OF THEM.)

PROFESSOR in the Pay Band of Rs.37,400-67,000 with Academic Grade Pay of Rs.10,000.

- A
- i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/ relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
 - ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
 - iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
 - iv) A minimum score of 400 points as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010 in Appendix III.

OR

- B
- An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/ relevant discipline, to be substantiated by credentials.

ASSOCIATE PROFESSOR in the Pay Band of Rs.37,400-67,000 with Academic Grade Pay of Rs.9,000.

- i) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v) A minimum score of 300 points as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010 in Appendix III.

ASSISTANT PROFESSOR in the Pay Band of Rs15,600-39100 with Academic Grade Pay of Rs.6,000.

- i) Good academic record with at least 55% of the marks or an equivalent grade of 'B' in the 7 point scale with letter grades O, A, B, C, D, E and F at the Master's Degree level, in the relevant subject from an Indian University, or an equivalent degree from an accredited foreign university. A relaxation of 5% will be provided from 55% to 50% of the marks at the Master's level for the SC/ST category candidates, and to the Ph.D. Degree holders who have passed their Master's Degree prior to 19th September 1991.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii) Candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions.

A. School of Social Work :

School of Social Work is organised around 8 Centres: (i) Community Organisation and Development Practice; (ii) Criminology and Criminal Justice; (iii) Disability Studies and Action; (iv) Environment, Equity and Justice (v) Equity for Women, Children and Families; (vi) Health and Mental Health; (vii) Livelihood and Social Entrepreneurship; and (viii) Social Justice and Governance. The faculty members of the School of Social Work are actively involved in teaching, research, field action projects, and support to organisations and groups.

The School of Social Work conducts the Master of Arts (M.A.) in Social Work program with specialization in numerous focal areas. This program aims to create committed, conscientious and competent professionals to address causes and conditions of poverty, marginalization and exclusion.

The School is seeking applications for the following positions on permanent basis. Candidates with qualifications specific to any of the 8 Centers can apply.

Specific Qualification/Experience & number of posts:

A.1 Professor (1 Post) ST.

A.2 Professor (3 Posts) OPEN.

A scholar of repute with a doctoral degree in Social Work or related discipline. Should be actively engaged in research, guidance of M.Phil., Ph.D. and Post Doctoral scholars and have strong record of published work of high quality.

A.4 Associate Professor (1 Post) SC.

A scholar of repute with a doctoral degree in Social Work or related discipline. Should be actively engaged in research, guidance of M.Phil., Ph.D. and Post Doctoral scholars and have strong record of published work of high quality.

A.4 Assistant Professor (2 Posts) OPEN.

A.5 Assistant Professor (1 Post) ST.

Masters degree in Social Work. The candidate must have some experience of teaching/research in the relevant field.

B. School of Health Systems Studies

School of Health Systems Studies has 4 Centres in (i) Health and Social Sciences; (ii) Health Policy Planning and Management; (iii) Hospital Management; (iv) Public Health; to develop a cadre of professional managers and researchers in the health sector.

The School is seeking applications for the following positions on permanent basis:

Specific Qualification/Experience & number of posts:

B.1 Assistant Professor (1 Post) OPEN.

B. 2 Assistant Professor (1 Post) SC.

Master's degree in Economics, Management including Hospital Administration and Social Sciences. The candidate must have some experience of teaching/research in the relevant field.

C. School of Habitat Studies:

School of Habitat Studies with 7 Centres in Urban Policy, Planning and Governance; Science Technology and Society; Water Policy and Governance; Climate Change and Sustainability; Jamsetji Tata Centre for Disaster Management; Geoinformatics Laboratory; and Urban India Research Facility, to fill the knowledge and capability gaps that are hampering societal efforts to deal with the economic, social, political, and environmental crises plaguing human habitations. The school works on generation, dissemination, and application of knowledge through research, analysis, provision of information and knowledge support and services, training, and advocacy.

The School is seeking applications for the following positions on permanent basis:

C.1 Associate Professor (1 Post) OPEN.

The School is now seeking applications for an Associate Professor from professionals and academicians with a background in habitat related work, especially in sectors mentioned above. The applicants are required to have sound academic background as well as experience in field and research work. The successful candidate would have doctoral degree in any of the following fields - Transportation, Water, Energy Sciences, Economics or Political Science .Strong demonstration of teaching, research and publication in the field is essential. Should be actively engaged in research and have published work of high quality.

D. School for Media and Cultural Studies, (CM&CS):

School for Media and Cultural Studies has 3 Centres in Critical Media Praxis; Study of Contemporary Culture; and Media Archive and Resource Centre. Through its programs, the School has been working towards a critical perspective on media, culture, society and development. A unique feature of the School is the close linkage between the technical and academic areas of its work. The work of the School straddles both realms, thus facilitating a synergy between research, teaching and production.

The School is seeking applications for the following positions :

Specific Qualification/Experience & number of posts:

D. 1 Associate Professor (1 Post) SC.

Master's Degree and a Ph.D. in Cultural Studies, Media Studies, Mass Communication, Journalism, New Information Technologies and allied areas.

Desirable: (1) Professional experience of minimum 3 years of research or teaching in the areas of Cultural Studies and /or Media Studies, (2) Experience and knowledge of working with media production technologies and processes.

E. School of Development Studies:

The School of Development Studies, created in 2012, strives to achieve excellence in the pursuit and advancement of knowledge in development through high quality education and research with particular reference to the development debates and practices and their implications for excluded and marginalised communities. It aims to anchor several expansion programmes in teaching, research, national and international collaboration in the areas of development and the forces that shape the process of development. It aims to organise and conduct research on development issues and thematic areas from a multi-disciplinary critical perspective, and to further enhance the two Master's programmes it offers—Development Studies, and Women's Studies.

E.1 Associate Professor (2 Posts) OPEN.

Master's Degree in Social Sciences and Ph.D. in relevant field with teaching/research/field experience.

F. Positions to work in North Eastern Regional Centre (Guwhati).

TISS has been engaged with the NER in the past at various capacities. However, this engagement has been sporadic and task-centred. With the restructuring of the Institute in 2006, there was a clear realization that more concrete efforts to engage with the region were felt. The Institutes' experience of over seven decades in teaching, research, field action, training and extension in a wide range of areas could be of relevance to sustainable and equitable development of the NER.

F.1 Associate Professor (1 Post) ST.

F.2 Associate Professor (1 Post) SC.

Master's Degree and Ph.D. in Economics, Social Work, Environmental Sciences, Geography, Political Science, History, Psychology, Sociology or any other related discipline. Strong demonstration of teaching, research and publication in the field is essential. Should be actively engaged in research and have published work of high quality.

G. Nodal Centre of Excellence for Human Rights Education (NCEHRE):

The objectives of the Nodal Centre of Excellence for Human Rights Education at its Mumbai Campus are: - knowledge development & dissemination in Human Rights Education and promoting quality in human rights education through rights based approach.

The Centre is seeking applications for the following positions on five years contract basis:

Specific Qualification/Experience:

G.1 Professor (1 Post) SC.

Master's and Ph.D. in Law, Political Sciences, Anthropology, Economics and other Social Sciences. The selected candidate would have strong theoretical foundation and demonstrated experience in the area of Social Justice, Social Inclusion and Exclusion, and human rights. In addition, strong understanding of current debates and issues in human rights policy, practice and education is essential.

G.2 Associate Professor (1 Post) OPEN.

Master's and Ph.D. in Law, Political Sciences, Anthropology, Economics and other Social Sciences. Preference will be given to the candidates who have demonstrated knowledge and experience of research, monitoring, evaluation and impact assessment of human rights education work.

G.3 Assistant Professor (2 Posts) OBC.

Master's and Ph.D. in Education, Economics, Human Rights, Political Science, Public Administration, Law and related areas. Preference will be given to the candidates with strong research and publications record, and who have experience in curricula or human rights education resource development. The candidate is required to have practical experience to design, plan and deliver human rights education courses. It is desirable that the candidate has an exposure and involvement in the various human rights works in the society. The candidate's contribution in any field level interventions would be appreciated.

G.4 Research Associate (1 Post) OPEN Rs.12000 plus H.R.A.

Master's in Human Rights/Political Science/Psychology/Sociology or any related discipline. Preference will be given to the candidates with Ph.D., publications and practical experience to design, plan and deliver human rights education courses, research projects, seminars and training programmes and display contribution to field level interventions in various human rights oriented projects.

H. Centre for Study of Social Exclusion and Inclusive Policies (CSSE&IP)

The objectives of the Centre for Study of Social Exclusion and Inclusive Policies (CSSE&IP) at its Mumbai campus are: Conceptualizing discrimination, exclusion and inclusion based on caste/ethnicity and religion; Developing understanding of the nature and dynamics of discrimination and exclusion; Contextualizing and problematizing discrimination, exclusion and inclusion; Developing an understanding of discrimination at an empirical level and formulating policies for protecting the rights of these groups and eradicating the problem of exclusion and discrimination. The focus of the Centre will be dalits, tribal people and religious minorities.

The Centre is seeking applications for the following positions for a period of five years:

H.1 Professor (1 Post) SC.

An eminent scholar having Ph.D./Post Graduate degree in Law/History with published work of high quality.

H.2 Associate Professor (1 Post) ST.

Good academic record with a doctoral degree or equivalent published work and Master's degree in Law/History.

I. Advanced Centre for Women's Studies

The Advanced Centre for Women's Studies offers a Master's Programme and other training, research and extension activities. The Centre is seeking applications for the following positions for a period of five years:

I.1 Professor (1 Post) OPEN.

Masters degree in Social Sciences and Ph.D. in relevant field with teaching/research/field experience preferably in the areas of Feminist Theory and Historiography, Gender and Development and Feminist Praxis.

I.2 Associate Professor (2 Posts) 1-SC & 1-OPEN.

Masters degree in Social Sciences and Ph.D. in relevant field with teaching/research/field experience preferably in the areas of Feminist Theory and Historiography, Gender and Development and Feminist Praxis.

I.3 Assistant Professor (1 Post) SC.

I.4 Assistant Professor (1 Post) OBC.

Masters degree in Social Sciences with teaching/research/field experience preferably in the areas of Feminist Theory and Historiography, Gender and Development, Feminist Praxis; experience in Quantitative data analysis.

I.5 Research Associate (1 Post) OPEN Rs.12000 plus H.R.A.

Masters degree in Social Sciences with research/field experience preferably in the areas of Feminist theory and Historiography, Gender and Development, Feminist Praxis; experience in Quantitative data analysis.

I.6 Research Associate (1 Post) OBC Rs.12000 plus H.R.A.

Masters degree in Social Sciences with research/field experience preferably in the areas of Feminist Theory and Historiography, Gender and Development, Feminist Praxis; experience in Quantitative data analysis.

J. Librarian (1 Post) OPEN – Pay Band of Rs.37400-67000 with Academic Grade Pay of Rs.10000.

- i. A Master's Degree in Library Science /Information Science/documentation with at least 55% marks or its equivalent grade of B in the UGC seven points scale and consistently good academic record set out in these Regulations.
- ii. At least thirteen years as a Deputy Librarian in a university library or eighteen years' experience as a College Librarian.
- iii. Evidence of innovative library service and organization of published work.
- iv. Desirable: A. M.Phil./Ph.D. Degree in library science/information science / documentation/achieves and manuscript-keeping.
- v. A minimum score of 400 points as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010 in Appendix III.

K. Deputy Librarian, Tuljapur Campus (1 Post) OPEN – Pay Band Rs.15600-39100, Academic Grade Pay Rs.8000.

- i) Master's Degree in library science/information science/documentation with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale and a consistently good academic record.
- ii) Five years experience as an Assistant University Librarian/College Librarian.
- iii) Evidence of innovative library service and organization of published work and professional commitment, computerization of library, Digital Library Management.
- iv) Desirable: An M.Phil./Ph.D. Degree in library science/Information science / Documentation/Archives and manuscript-keeping/computerization of library/working knowledge of Digital Library environment.
- v) Preference will be given to candidates with PG Diploma in Digital Library or PG Diploma in Library Automation & Networking.
- vi) A minimum score of 300 points as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010 in Appendix III.

L. Information Scientist (1 Post) SC – Pay Band Rs.15600-39100, Academic Grade Pay Rs.6000.

Master's Degree in Computer Application or Master's Degree in Library and Information Science and Post Graduate Diploma in Computer Application. Three years experience in the field. All Degrees/Diploma shall be from recognized University/Institutions with minimum 55% marks.

GENERAL CONDITIONS:

The Institute reserves the right to: (a) relax any of the requirements with reference to age and experience in exceptional cases and/or in the case of persons already holding comparable positions, on a regular basis, in a University/research institution of repute, (b) invite persons for interview who may not have applied for as per the above procedure, (c) to fill up vacancies arising, (d) not to fill up any of the vacancies advertised; (e) Since applications received may be short listed, merely possessing the prescribed qualifications and the requisite experience would not entitle a person to be called for an interview; (f) No correspondence nor telephonic/electronic query will be entertained from candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview. Canvassing by any means in any form at any stages of the recruitment processes will lead to disqualification; (g) **Reservations, relaxations and concessions for SC/ST/OBC/PWD candidates are applicable as per Government of India rules;** (h) Outstation candidates called for interview will be reimbursed III A.C. Rail fare, to and fro, by the shortest route, on production of railway tickets. Faculty are required to teach in TISS programs in Tuljapur, Hyderabad and Guwahati, and liable to be transferred to any of these locations. Persons in employment, called for making presentation/interview, should bring 'No Objection Certificate' from their employer, without which they will not be permitted for making presentation and appear in the interview under any condition.

In case of any inadvertent mistake in the advertisement and in the process of recruitment, which may be detected at any stage, even after issue of appointment, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate(s).

The Demand Draft (Account Payee Only) of **Rs.300/- for each post** should be drawn in favour of **Tata Institute of Social Sciences, Mumbai**. No Postal Orders will be accepted. For SC/ST/OBC/PWD candidates the fee is not applicable. The application will be valid only on receipt of the Demand draft for those who are required to pay. The candidate should clearly note that the Institute would not be responsible for non-receipt of their application or any delay in receipt thereof on any account.

The SC/ST/PWD candidates called for making presentation and to appear for interview, must bring SC/ST/PWD certificate in the format prescribed by the Government of India. OBC candidates called for making presentation and to appear for interview are required to submit a certificate regarding his/her 'OBC status and non-creamy layer status' in the prescribed format duly issued on or after 01/01/2013 by the competent authority.

Applications which do not meet the qualifications given in this advertisement and/or incomplete applications will be liable to be summarily rejected.

The last date for receipt of application is **25-02-2013**.

Dy. Director (Admin.)